

## **MISSION**

Working in partnership with our community to enhance quality of life and reduce crime.

## **COMPETITIVE WAGES**

Years of Service	Base Pay:	Deferred Compensation:	Annual Pay:
FIRST YEAR:	\$70,092	\$2,232	\$72,324
SECOND YEAR	\$76,752	\$2,232	\$78,984
THIRD YEAR /LATERAL	\$91,860	\$2,232	\$94,092

## **COMPETITIVE BENEFITS**

- √ 120 vacation hours during first year
- ✓ Laterals accrue vacation based on total years of service
- ✓ College tuition reimbursement program
- ✓ Employer-contributed Deferred Compensation
- ✓ Full medical, dental and vision plan for officers and their dependents
- ✓ LEOFF II Pension plan
- ✓ Longevity & college incentive pay
- ✓ Sick leave and holiday pay





## **SPECIALTY ASSIGNMENTS**

- ✓ Downtown Bike Patrol
- ✓ Marine Unit-Dive Team
- ✓ K-9 Unit
- ✓ Master Police Officer
- ✓ Field Training Officer
- ✓ Motorcycle Unit
- ✓ Proactive Anti-Crime Team
- ✓ School Resource Officer
- ✓ Tactical Team
- ✓ SWAT Operations
- ✓ Range Master

- ✓ Hostage Negotiators
- ✓ Traffic Safety Unit
- ✓ Major Crimes Unit
- ✓ Property Crimes Unit
- ✓ Special Assault Unit
- ✓ Criminal Intelligence Unit
- ✓ Office of Professional Standards
- Opportunities for promotion

APPLY ONLINE ANY TIME

www.PublicSafetyTesting.com Recruitment: 425-257-7493 www.everettwa.gov/police

